

GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2023

Department: Department of the Interior and Local Government  
Agency/Office: Region 01

Total Budget/GAA of Organization:	292,442,000.00
Total GAD Budget:	30,635,931.00
% of GAD Allocation:	10%
Primary Source	30,635,931.00
Other Sources	none

	Gender Issue /GAD Mandate 1	Cause of Gender Issue 2	GAD Result Statement /GAD Objective 3	Relevant Organization MFO/PAP or PPA 4	GAD Activity 5	Performance Indicators /Targets 6	GAD Budget 7	Source of Budget 8	Responsible Unit/Office 9	
<b>CLIENT-FOCUSED ACTIVITIES</b>										
1	Continuously improve LGU capacities and conduct interventions to institutionalize local mechanism on gender mainstreaming	Change in leadership (3-year term of office of elective local officials in provinces, cities and mun) which may lead to changes in local priorities, and GAD-related mechanisms and compositions of intitutions/structures	Strengthened LGU capacities and mechanisms on mainstreaming gender perspectives in local plans, policies and programs and are committed to pursue gender equality and women empowerment	Local Government Performance Oversight, and Recognition and Incentive Program	Monitor and evaluate GAD Focal Point System in LGUs	4 Provinces/ 9 Cities/ 116 Municipalities monitored on the Organization/ Reorganization of GFPS	Monitoring Hours (1 day per quarter x 4 quarters): Salaries of 125 C/MLGOOs @ P70, 000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70, 000/mo, 4 RFPs @ P57, 000/mo = <b>P1,724,727.00</b>	GAA	LGCD, POs	
					Assessment for recognition/awards of LGUs on Child-Friendly Local Governance	4 Provinces/ 9 Cities/ 116 Municipalities that have undergone Child Friendly Local Governance Audit (CFLGA)			Review Hours (1 month): Salaries of 125 C/MLGOOs @ P70, 000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70, 000/mo, 4 RFPs @ P57, 000/mo = <b>P9,486,000.00</b>	LGMED
					Assessment of LGUs on SGLG relative to the criteria on social protection (GAD Code, reporting on LCAT-VAWC)	4 Provinces/ 9 Cities/ 116 Municipalities assessed LGUs that passed the criteria on social protection				LGMED
2	Per Memorandum Circulars No. 2013-01 and 2016-01, the DILG shall provide technical assistance to LGUs on the preparation and implementation of GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR)	Need to strengthen capacities of LGUs on GAD planning and budgeting	Increased number of LGUs with improved capacities in GAD planning and budgeting	Local Government Empowerment Program	Provision of training/technical assistance to LGUs on GAD planning and budgeting	4 Provinces/ 9 Cities/ 116 Municipalities trained/provided with technical assistance on the preparation of : -GAD Plan and Budget -GAD Accomplishment Report	Provision of TA to LGUs: 125 LGUs @ P750/LGU = <b>P93,750.00</b>	GAA	LGCD, POs	
					Review of LGUs' annual GAD Plan and Budget and GAD Accomplishment Report	129 LGUs with submitted GPB reviewed and endorsed			Review Hours (1 month): Salaries of 125 C/MLGOOs @ P70, 000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70, 000/mo, 4 RFPs @ P57, 000/mo = <b>P9,486,000.00</b>	LGCD, POs
						129 LGUs with submitted GAD AR reviewed				LGCD, POs
3	Continuous capacitation of LGUs on the implementation of relevant laws/policies for the promotion, protection and fulfillment of the rights of women and children (e.g., RA 7877 or Anti-Sexual Harassment Act; RA 11313 or Safe Spaces Act; RA 9262 or Anti-VAWC Act; RA 9208 or Anti-Trafficking in Persons Act; JMC 2010-1 re: Creation of LCAT-VAWC; relevant provisions in RA 9710 or MCW; etc.)	Increasing number of VAWC cases	More LGUs implementing relevant policies, programs/projects/activities, systems and organized mechanisms for the promotion, protection and fulfillment of rights of women and children	Local Government Performance Oversight, and Recognition and Incentives Program	Monitoring and evaluation of LGU institutional mechanisms (e.g., LCAT-VAWC, LCPC, VAW Desks, etc.) as provided for in pertinent laws/policies	4 Provinces/ 9 Cities/ 116 Municipalities/ 3267 Barangays monitored on the following with corresponding reports submitted: - Functionality of LCAT-VAWC (129 LGUs) - Functionality of LCPC - Functionality of Barangay VAW Desk (3267 Brgys)	Monitoring Hours (5 days per quarter x 4 quarters): Salaries of 125 C/MLGOOs @ P70, 000/mo., 4 PFPs @ P57,000/mo, 4 PMs @ P70, 000/mo, 4 RFPs @ P57, 000/mo = <b>P8,623,636.00</b>	GAA	LGCD, POs LGMED LGCD, POs	
							<b>29,414,113.00</b>			


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<b>ORGANIZATION-FOCUSED ACTIVITIES</b>										
1	PCW-NEDA-DBM JMC No. 2012-01 3.5 Agency GAD Focal Point System (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall coordinate, the preparation of the agency GPB and the GAD AR, monitor its implementation and report on its results. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity	Need to conduct interventions due to change in official and personnel comprising the GFPS and involved in GAD planning and budgeting	Strengthened capacities of GFPS and concerned personnel	PAP: Strengthening of Internal Organizational Capacity	Reconstitution of GFPS	Regional Order on the reconstituted GFPS issued	1,050,000.00	GAA	FAD/ORD	
					Capacity building activities for the GFPS members & DILG RO personnel on GAD	Capacity building activities on GAD concerns conducted integrated during the Regional Management Committee, Fieldmen's and Regional Office Personnel Conferences				
					Conduct of GFPS and /or GFPS-TWG meetings	GFPS and /or GFPS-TWG meetings conducted				20,000.00
							1,070,000.00			
2	KA 7877 (Anti-Sexual Harassment Act) Mandate Section 4(a): Every employer or head of agency in the public and private sectors to promulgate rules and regulations prescribing the procedure for the	Need to prevent, address and redress sexual harassment in the workplace	Improved workplace environment to prevent, address and redress sexual harassment	PAP: Strengthening of Internal Organizational Capacity	Reconstitution of Committee on Decorum and Investigation (CODAI)	Regional Order on the reconstituted CODAI issued	20,000.00	GAA	FAD	
					Conduct CODAI meetings	CODAI meetings conducted			20,000.00	CODAI
3	Continuously promote the participation of DILG personnel in GAD related activities	Need to raise appreciation of DILG personnel on gender equality and protection and fulfillment of women's and children's rights	DILG personnel are supportive of initiatives on the protection and fulfillment of gender equality and women's and children's rights	PAP: Strengthening of Internal Organizational Capacity	Attendance/Participation of DILG personnel in the conduct of GAD relevant activities such as: 18-Day Campaign to End VAW, HIV/AIDS, International Day Against Human Trafficking, Women's Month Celebration	Kick-off and Culmination Activities of Women's Month Celebration	50,000.00	GAA	FAD	
						Inter-agency meetings - 1 per quarter			As Host Agency = P30,000.00	GAD Focal Persons
						Campaign to End VAW			10,000.00	LGCCD
						HIV/AIDS Day and International Day Against Human Trafficking			10,000.00	LGMED
						Children's Month Celebration			10,000.00	LGMED
							110,000.00			
4	Need to maintain and regularly update GAD corner in the DILG RO website	Inadequate means to internally and externally disseminate information on DILG's GAD PAPs and services	Sustained communication efforts on DILG's GAD initiatives for information of DILG personnel and clientele	PAP: Strengthening of Internal Organizational Capacity	Regular updating of GAD Section in the website	GAD updates posted in the website	21,818.00	GAA	RICTU	
					Regular updating of GAD corner/bulletin board	GAD updates posted at the GAD corner/bulletin board			Research Hours (1 day per quarter x 4 quarters): Salaries of RFP @ P70, 000/mo = P12,727.00	GAD Focal Persons
							21,818.00			
							1,221,818.00			
							<b>30,635,931.00</b>			

Prepared By:   
SETY ZORAYDA S. PEREZ  
Supervising Administrative Officer

Approved by:  
  
AGNES A. DE LEON, CESO V  
OIC - Regional Director

Date  
October 13, 2022



Alethea Cedo <dilgr1planning@gmail.com>

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**GAD PLAN AND BUDGET - DILG R1**

1 message

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**DILG R1 PLANNING** <dilgr1planning@gmail.com>

Fri, Oct 14, 2022 at 11:55 AM

To: Ppd Planning service <psdilg\_ppd@yahoo.com>

Cc: sety zorayda Perez <szsperez@yahoo.com>, sety zoraydaperez@gmail.com

Dear Maam/Sir:

Greetings!

Respectfully forwarding the attached file regarding the above-mentioned subject.

Kindly acknowledge receipt of this email.

Thank you.

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**Alethea A. Cedo**

**Planning Officer III**

*Planning Unit, Office of the Regional Director*

*DILG Regional Office I*

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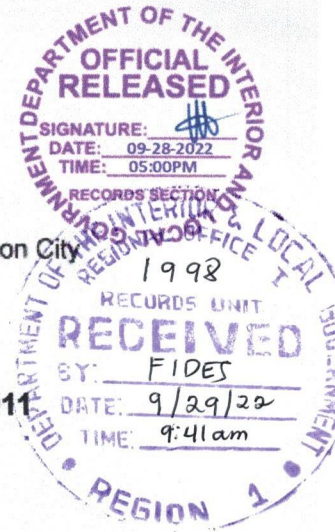


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Republic of the Philippines  
**DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT**  
DILG NAPOLCOM Center, EDSA cor. Quezon Avenue, West Triangle, 1104 Quezon City  
[www.dilg.gov.ph](http://www.dilg.gov.ph)



**MEMORANDUM**

**FOR** : REGIONAL/BUREAU/SERVICE DIRECTORS AND E911 EXECUTIVE DIRECTOR

**ATTENTION** : GAD FOCAL POINT/PERSONS

**SUBJECT** : PREPARATION AND SUBMISSION OF FY 2023 GAD PLAN AND BUDGET

**DATE** : September 27, 2022

Pursuant to the PCW Memorandum Circular No. 2022-03, you are requested to prepare your office's GAD Plan and Budget (GPB) for FY 2023, which will form part of the DILG-OSEC GPB.

You may use as guide/reference the attached DILG-OSEC Menu of GAD issues/mandates and activities with corresponding indicators that we prepared, as well as, the following:


- Gender Equality and Women Empowerment (GEWE) Plan 2019-2025 and its Results Matrices; and
- Results of the agency's Gender Mainstreaming Evaluation Framework (GMEF) assessment

The above documents, along with the PCW Circular and other relevant materials can be accessed via this link: <https://bit.ly/GADReferenceMaterials>.

Further, please submit your respective GPBs to Planning Service at [psdilg\\_ppd@yahoo.com](mailto:psdilg_ppd@yahoo.com) on or before **14 October 2022** to give ample time to review, consolidate, and encode the agency's GAD Plan and Budget thru PCW's Gender Mainstreaming and Monitoring System (GMMS).

Should you have queries/concerns you may coordinate with Ms. Ara Samia of the Planning Service via email [arsamia@dilg.gov.ph](mailto:arsamia@dilg.gov.ph) or contact number 09272189913.

Thank you.

  
**VIVIAN P. SUANSING**  
Planning Service Director  
PS/VPS/PS-PPD/amrs

**GUIDE FOR GAD PLAN AND BUDGET (GPB) PREPARATION**  
**DILG-OSEC MENU OF GAD ISSUES/MANDATES AND ACTIVITIES WITH INDICATORS**

Gender Issue/ GAD Mandate	Cause of Gender Issue	GAD Outcome Result Statement/ GAD Objective	Relevant Organization MFO/PAP or PPA	Activity	Indicator	Responsible Office/Unit
<b>Client-focused</b>						
Continuously improve LGU capacities and conduct interventions to institutionalize local mechanisms on gender mainstreaming	Change in leadership (3-year term of office of elective local officials in provinces, cities and mun) which may lead to changes in local priorities, and GAD-related mechanisms and composition of institutions/structures	Strengthened LGU capacities and mechanisms on mainstreaming gender perspectives in local plans, policies and programs and are committed to pursue gender equality and women empowerment	Local Government Empowerment Program	Conduct capacity building interventions for LGUs on GAD concepts and policies and MCW requirements	No. & % of LGUs (specify per P/C/M) with officials (specify positions) that were oriented/trained on GAD concepts, laws and policies (specify)	ROs
					No. & % of LGUs (specify per P/C/M) trained/provided with technical assistance on mainstreaming GAD perspectives in their plans, policies and programs (specify training)	ROs
					No. & % of LGUs (specify per P/C/M) oriented/trained on MCW requirements and LGU roles/responsibilities <i>Others, specify</i>	ROs
				Provision of capacity building/technical assistance to LGUs in the formulation of GAD-related policies, programs/projects/activities on gender equality and women empowerment in accordance to pertinent laws/policies	No. & % of LGUs (specify per P/C/M) trained/provided with technical assistance/coaching and mentoring on:  - GAD Code Formulation - Formulation of GAD-related ordinances - Preparation and implementation of GAD-related interventions <i>- Others, specify</i>	ROs
				Conduct of advocacy and/or provision of IEC materials	Advocacy activities conducted in LGUs (specify LGU)	BLGD/ROs

					No. & % of LGUs (specify per P/C/M) provided with relevant IEC materials (specify)	PACS/ROs
					Others, specify	
			Local Government Performance Oversight, and Recognition and Incentives Program	Monitor and evaluate GAD Focal Point System in LGUs	No. & % of LGUs (specify per P/C/M) monitored on the following: - Organization of GFPS - Restructuring of GFPS - Functionality of GFPS	ROs
				Provision of recognition/ awards for LGUs on Child-Friendly Local Governance	No. & % of LGUs (specify per C/M) that have undergone Child-Friendly Local Governance Audit (CFLGA) conferred with awards/recognition	NBOO, ROs
				Assessment of LGUs on SGLG relative to the criteria on _____ (pls specify GAD-related indicator)	No. & % of assessed LGUs that passed the criteria on _____ (specify per P/C/M)	BLGS, ROs
				Other awards/recognition related to GAD (pls specify)		
Per Memorandum Circulars No. 2013-01 and 2016-01, the DILG shall provide technical assistance to LGUs on the preparation and implementation of GAD Plan and Budget (GPB) and GAD Accomplishment Report (AR)	Need to strengthen capacities of LGUs on GAD planning and budgeting	Increased number of LGUs with improved capacities in GAD planning and budgeting	Local Government Empowerment Program	Provision of training/ technical assistance to LGUs on GAD planning and budgeting	No. & % of LGUs (specify per P/C/M) trained/provided with technical assistance on the preparation of: - GAD Plan and Budget - GAD Accomplishment Report - GAD Agenda	BLGD/ROs

					No. & % of LGUs (specify per P/C/M) provided with orientation/training on the use of tools for GAD planning and budgeting (specify tools, e.g., Harmonized Gender and Development Guidelines (HGDG), etc.)	BLGD/ROs
				Preparation of issuance for LGUs on GAD planning and budgeting	Policy issued/disseminated to LGUs	BLGD/ROs
					- Preparation of annual GPB	
					- Preparation of GAD AR	
					- Preparation of GAD Agenda	
					- Others, specify	
				Review of LGUs' annual GAD Plan and Budget and GAD Accomplishment Report	No & % of LGUs (specify) with submitted GPB reviewed and endorsed	ROs
					No & % of LGUs (specify) with submitted GAD AR reviewed and endorsed	ROs
Continuous capacitation of LGUs on the implementation of relevant laws/policies for the promotion, protection and fulfillment of the rights of women and children (e.g., RA 7877 or Anti-Sexual Harassment Act; RA 11313 or Safe Spaces Act; RA 9262 or Anti-VAWC Act; RA 9208 or Anti-Trafficking in Persons Act; JMC 2010-1 re: Creation of LCAT-VAWC; relevant provisions in RA 9710 or MCW; etc.)	Increasing number of VAWC cases	More LGUs implementing relevant policies, programs/projects/activities, systems and organized mechanisms for the promotion, protection and fulfillment of rights of women and children	Local Government Empowerment Program	Conduct of orientation/capacity building to LGUs on their roles/responsibilities in the implementation of ____ (specify law/policy)	No. & % of LGUs (specify per P/C/M) oriented/trained on ____ (specify)	NBOO/ROs
				Conduct of advocacy and provision of IEC materials	Advocacy activities conducted	NBOO/ROs
					No. & % of LGUs (specify per P/C/M) provided with IEC materials (specify)	NBOO/ROs
				Others, specify		
			Local Government Performance Oversight, and Recognition and Incentives Program	Monitoring and evaluation of LGU Institutional mechanisms (e.g., LCAT-VAWC, LCPC, VAW Desks, etc.) as provided for in pertinent laws/policies	No. & % of LGUs (specify per P/C/M/B) monitored on the following with corresponding reports submitted:	NBOO/ROs
					- Functionality of LCAT-VAWC	

				Others, specify	<ul style="list-style-type: none"> <li>- Functionality of LCPC</li> <li>- Functionality of Barangay VAW Desk</li> <li>- Others (specify)</li> </ul>	
<b>Organization-focused</b>						
Need to maintain and regularly update GAD corner in the DILG/RO website	Inadequate means to internally and externally disseminate information on DILG's GAD PAPs and services	Sustained communication efforts on DILG's GAD initiatives for information of DILG personnel and clientele	Strengthening of Internal Organizational Capacity	Updating/ Maintenance of GAD corner and DILG GAD Website in DILG CO and ROs	GAD corner in DILG CO and ROs updated/ maintained	ISTMS/ROs
MCW IRR Chapter VI Section 36.C. Generation and Maintenance of GAD Database. All departments, including their attached agencies Xxxxx and other government instrumentalities shall develop and maintain a GAD database containing gender statistics and sex-disaggregated data that have been systematically gathered, regularly updated, and subjected to gender analysis for planning, programming and policy formulation.	GAD-related data should be used for more responsive and effective planning, programming and policy formulation	Improved mechanisms for gender mainstreaming in the Department	Strengthening of Internal Organizational Capacity	Generation of up-to-date GAD related information to serve as bases in the formulation of agency plans and programs on GAD	<p>GAD website updated/ maintained</p> <p>Database updated</p> <ul style="list-style-type: none"> <li>- Gender statistics on office personnel by sex, position and educational attainment</li> <li>- Others (specify)</li> </ul>	ISTMS/ROs  CO-AS, ROs
Continuously promote participation of DILG personnel on GAD related activities	Need to raise appreciation of DILG personnel on gender equality and protection and fulfillment of women's and children's rights	DILG personnel are supportive of initiatives on the protection and fulfillment of gender equality and women's and children's rights	Strengthening of Internal Organizational Capacity	Participation of DILG personnel in the conduct of GAD relevant activities (specify, such as, Women's Month, Children's Month, 18-Day Campaign to End VAW, HIV/ AIDS, International Day Against Human Trafficking, Anti-Sexual Abuse and Commercial Sexual Exploitation of Children Week Celebration, World Day Against Child Labor	Events participated in (pls. specify)	CO (lead bureaus) and ROs



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<p>Republic Act 9710, Section 22 (2). Right to decent work. The state shall provide support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast feeding stations at the work place.</p>	<p>Need to provide support services to women employees to help them balance family obligations and work responsibilities</p>	<p>Increased productivity and lower absenteeism of women employees with children aged 5 and under</p>	<p>Strengthening of Internal Organizational Capacity</p>	<p>Establishment/ Maintenance of Child-Minding/ Day Care Center</p>	<p>Child-Minding/ Day Care Center maintained</p>	<p>AS, ROs</p>
<p>RA 7877 (Anti-Sexual Harassment Act) Mandate - Section 4(a): Every employer or head of agency in the public and private sectors to promulgate rules and regulations prescribing the procedure for the investigation of sexual harassment cases and the administrative sanctions thereof</p>	<p>Need to prevent, address and redress sexual harrasment in the workplace</p>	<p>Improved workplace environment to prevent, address and redress SH</p>	<p>Strengthening of Internal Organizational Capacity</p>	<p>Developed/Updated office policies/ processes/ mechanisms in compliance to RA 7877</p>	<p>Breastfeeding Station established</p>	<p>AS, ROs</p>
<p>PCW-NEDA-DBM JMC No. 2012-013.5 Agency GAD Focql Point Systems (GFPS) shall take the lead in mainstreaming gender in agency PAPs. As such they shall coordinate the preparation of the agency GPB and GAD AR, monitor its implementation and report on its results. To enable them to perform their roles, it is important that GFPS members are provided with the required gender capacity</p>	<p>Need to conduct interventions due to change in officials and personnel comprising the GFPS and involved in GAD planning and budgeting</p>	<p>Strengthened capacities of GFPS and concerned personnel</p>	<p>Strengthening of Internal Organizational Capacity</p>	<p>Reconstitution of GFPS</p>	<p>Department Order on the reconstituted GFPS issued</p>	<p>Concerned CO, ROs</p>
<p></p>				<p>Capacity building for GFPS members and support/ technical staff on (specify interventions, such as, on (i) basic GAD concepts; (ii) gender analysis; (iii) GAD policies and legal basis ; (iv) gender mainstreaming process and tools (GMEF, HGDG, GERL, etc.); (v) GAD planning and budgeting)</p>	<p>No. of support/technical staff/GFPS members trained</p>	<p>Concerned CO-Services, ROs</p>
<p></p>				<p>Conduct of quarterly/ special GFPS and/or GFPS-TWG meetings</p>	<p>Quarterly/ special GFPS and/or GFPS-TWG meetings conducted</p>	<p>GFPS, TWG (CO &amp; RO)</p>

*Nezma Gordon*  
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Not all DILG officials and employees are committed to contribute to the Department's GAD efforts because of lack gender sensitivity and awareness on GAD related policies and mandates, among others	Change of officials and presence of newly hired personnel	Increased awareness and appreciation of DILG officials and personnel on GAD	Strengthening of Internal Organizational Capacity	Conduct of orientation/ GST for DILG new officials and personnel	% of target officials and personnel have undergone GAD orientation/ GST	AS, ROs
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